

Name \_\_\_\_\_ Date \_\_\_\_\_

## Climate Attribute Scales

Climate Attribute

Write an X on the scale to indicate the degree to which the attribute characterizes your team's activities and members.

*To a low degree*

*To a high degree*

Commitment to the task										
	0	1	2	3	4	5	6	7	8	9
Openness to learning										
	0	1	2	3	4	5	6	7	8	9
Retired-on-the-job attitudes										
	0	1	2	3	4	5	6	7	8	9
Candor and forthrightness										
	0	1	2	3	4	5	6	7	8	9
Attentive listening for understanding										
	0	1	2	3	4	5	6	7	8	9
Conviction to stand up for honestly held views										
	0	1	2	3	4	5	6	7	8	9
Defensiveness or lack of trust										
	0	1	2	3	4	5	6	7	8	9
Being too polite, being too considerate, smoothing over differences										
	0	1	2	3	4	5	6	7	8	9
Avoidance of conflict										
	0	1	2	3	4	5	6	7	8	9
Experimental, innovative										
	0	1	2	3	4	5	6	7	8	9
Attempts to dominate										
	0	1	2	3	4	5	6	7	8	9
Cutting people off										
	0	1	2	3	4	5	6	7	8	9
Interest in one another as people										
	0	1	2	3	4	5	6	7	8	9
Consideration for others										
	0	1	2	3	4	5	6	7	8	9
Willingness to express feelings, each person saying "where he or she is"										
	0	1	2	3	4	5	6	7	8	9
Expressing feelings in a way acceptable to others										
	0	1	2	3	4	5	6	7	8	9
Paraphrasing for better understanding										
	0	1	2	3	4	5	6	7	8	9
Perceptual checking										
	0	1	2	3	4	5	6	7	8	9
Willingness to confront differences in ideas										
	0	1	2	3	4	5	6	7	8	9

# Climate Attribute Scales (concluded)

Write in any other attributes that you believe characterize your team.

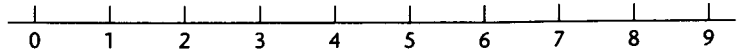
Climate Attribute

Write an X on the scale to indicate the degree to which the attribute characterizes your team's activities and members.

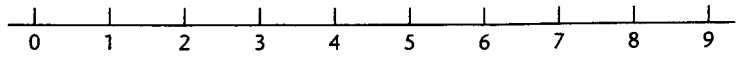
*To a low degree*

*To a high degree*

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